

Honors Awards Grant Guidelines

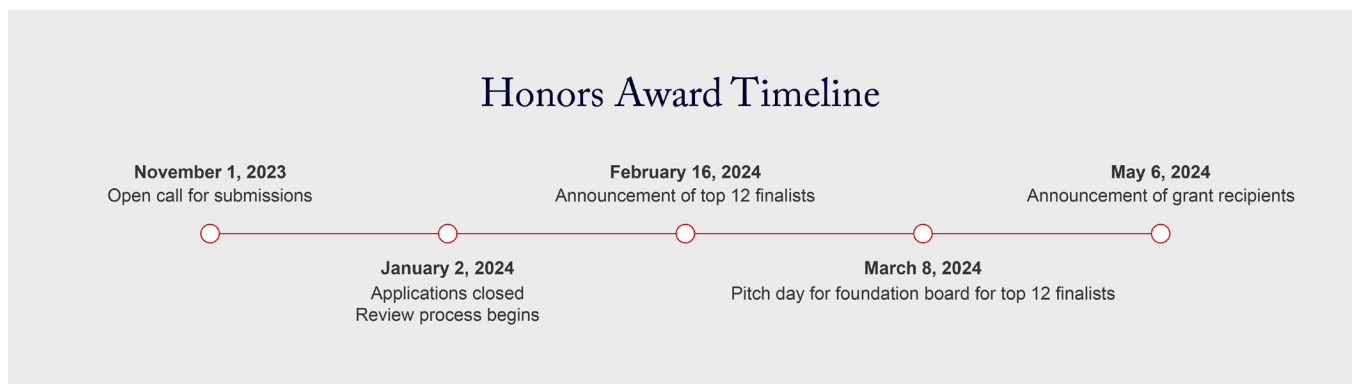
Overview

The annual Texas Capital Foundation Honors Grants will be a competitive grant application process, resulting in four grants. Live, Learn, and Lift grants will be \$50,000 each, and the STAR grant will be \$100,000. The foundation aims to fund small to mid-sized organizations that are creating and implementing innovative, sustainable solutions to serve the greatest needs of communities.

Texas Capital Foundation takes a place-based approach to grantmaking, focusing on nonprofit organizations that operate in under-resourced areas within our footprint.

- LIVE** Access to nutritious food.
- LEARN** Career readiness certification programs.
- LIFT** Support services for women and children.
- STAR** Support services for veterans and military families.

Submissions will be accepted via an open call between November 1, 2023 and January 2, 2024 and will be evaluated by Community Development and the Foundation board of directors. Grant awards will be announced on May 6, 2024.



Eligibility

- Organization must have a current tax-exempt status under section 501(c)(3) or 501(c)(4) of the Internal Revenue Code.
- Organizations must be located in and provide direct services to low-to-moderate income communities within Texas Capital Bank’s service areas: Dallas, Fort Worth, Austin, Houston, San Antonio.
- Programs must fall under Texas Capital Bank’s philanthropic focus areas: Live, Learn, Lift.
- Financial statements, board member list and org chart must be provided with application.
- Nonprofit must be active in the IRS Publication 78.
- Nonprofit must have been in operation for at least five years.
- Can be new or existing nonprofit grantee of Texas Capital Bank.

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Eligibility, *Continued*

- Texas Capital Bank Honors awards recognize existing programs doing great work in their community. This grant program does not seed start-up programs.
- All grantees must provide an Impact Statement at the conclusion of the grant year to be eligible to receive a grant the following year.
- While the foundation does not publish criteria for operating budget size, preference is given to small to mid-sized nonprofits for which these grants would be significant.
- Honors Grants award best-in-class programs and organizations with established programs and proven outcomes. Newer programs may be eligible for Community Impact grants.

Not Eligible

- Advocacy for political causes
- Support for controversial issues
- Religious institutions and places of worship
- Colleges, universities, private or public schools
- Individuals
- For-profit companies
- Municipalities
- Membership-based and fraternal organizations
- Ticketed events, including but not limited to luncheons, golf tournaments, galas, etc.
- Organizations that do not primarily address the needs of low-to-moderate income communities
- Organizations that don't serve within Texas Capital Bank's service areas: Dallas, Fort Worth, Austin, Houston, San Antonio

Best Practices

- Describe your innovative solution to a known problem in the community you serve. How do you ensure services are inclusive and accessible for those who need them?
- Describe how you identify community needs and solutions that work, including but not limited to community stakeholder meetings, data/statistics, etc.
- We believe we are better together: Describe partnerships and collaborations with other organizations, funders, community members, etc. that achieve amplified impact for the community you serve.
- Describe community outreach efforts and opportunities for TCB employees to get involved.

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